



# Nicole Naglie

## NICOLE NAGLIE

is an associate at Lenczner Slaght.

Nicole's practice encompasses a broad range of civil litigation, with particular experience in employment disputes, human rights applications, labour arbitrations, and workplace investigations.

Prior to joining the firm, Nicole practiced in the dispute resolution group of a national firm, focused on labour and employment. She has appeared before the Human Rights Tribunal of Ontario, the Ontario Labour Relations Board, and the Ontario Superior Court of Justice. She has also represented clients at countless private mediations and arbitrations.

Nicole completed her JD at Queen's University. She was the recipient of the Queen's Law Prize in Labour Law, Stringer, Brisbin, Humphrey Prize in Labour Law, Queen's Law Prize in International Human Rights, Queen's Law Prize in Medical Malpractice, and Dean's Honour List. While in law school, Nicole served as a case worker for the Queen's Prison Law Clinic and Pro Bono Students Canada, advocating for client's rights. Nicole participated in the competitive Julius Alexander Isaac Moot and the Hicks Morley Moot, where her team earned first place at Queen's Law.

### Education

Queen's University (2019) JD  
Western University (2016) BA  
(Honours – Specialization in History,  
Minor in Political Science)

### Bar Admissions

Ontario (2020)

### Practice Areas

Arbitration  
Employment  
Investigations  
Professional Liability and Regulation

### Contact

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## RECOGNITION

- Course Prize in International Human Rights (2018)  
Queen's University
- Course Prize in Labour Law (2018)  
Queen's University
- Course Prize in Medical Malpractice (2019)  
Queen's University
- Dean's Honour List (2018)  
Queen's University
- Stringer, Brisbin, Humphrey Prize in Labour Law (2018)  
Queen's University

## SELECT CASES

- **Enbridge Gas Inc v Unifor** – Counsel to Enbridge Gas Inc., the successful party in a termination arbitration. *(Prior to joining Lenczner Slaght)*

- **Hall v ESC Automation Inc** – Counsel to ESC Automation Inc., the successful respondent in a human rights application. *(Prior to joining Lenczner Slaght)*
- **Kau v Harbourfront Corporation (1990)** – Counsel to Harbourfront Corporation, the successful respondent in a human rights application. *(Prior to joining Lenczner Slaght)*
- **Enbridge Gas Inc v Unifor** – Counsel to Enbridge Gas Inc. in a termination arbitration. *(Prior to joining Lenczner Slaght)*
- **Sit v Trillium Health Centre** – Representative to a defendant doctor as an articling student, successful in defending a medical malpractice claim. *(Prior to joining Lenczner Slaght)*

#### SELECT PUBLICATIONS AND PRESENTATIONS

- **New Rules Around Temporary Help Take Effect** – Nicole Naglie co-authored an article, published by the Canadian HR Reporter, on the new rules around temporary help. *(Prior to joining Lenczner Slaght)*

#### SELECT NEWS ARTICLES

- **Lenczner Slaght Welcomes Nicole Naglie** – Canada's leading litigation firm continues to add to its depth of experience and knowledge.

#### PROFESSIONAL ACTIVITIES

- The Advocates' Society
- Canadian Bar Associate
- Ontario Bar Association  
Member-At-Large of the Employment Executive
- Canadian Associate of Counsel to Employers