



## Risa M. Kirshblum

*Partner*

### CONTACT

T 416-865-3098

[rkirshblum@litigate.com](mailto:rkirshblum@litigate.com)

### EDUCATION

Western University (1994) LLB

University of Toronto (1989) BSc  
(Psychology)

Certificate in Mediation from  
Harvard University's Program on  
Negotiation (2022)

### BAR ADMISSION

Ontario (1996)

### PRACTICE AREAS

Appeals

Commercial Litigation

Employment

Professional Liability & Regulation

Public Law

### WHAT CLIENTS SAY

*Risa's mediation strengths are particularly valuable in handling complex cases that require both emotional intelligence and technical knowledge.*

*Risa is reasonable in her approach to files. She is very easy to work with or against.*

*Risa provides effective strategic advice and sound recommendations, always with a view to achieving excellent outcomes for her clients.*

*The high-end matters are intense and require EQ as well as IQ to do really well. They also require compassion. Risa brings the best of both to the table.*

# Mediation Services

## *Fair, Trusted, Neutral*

Guiding disputes toward resolution requires a balanced, strategic approach. Risa Kirshblum combines 30 years of litigation experience with advanced conflict resolution techniques to offer the insight and structure needed to navigate complex disputes effectively. The same excellence that defines our nationally recognized litigation practice is reflected in Risa's sophisticated mediation services.

### APPROACH

Risa specializes in guiding parties through complex matters with compassion. While these disputes involve legal claims, they often have significant emotional and relationship issues that stand in the way of resolution that require a mediator capable of addressing all aspects of the conflict.

Risa's approach focuses on:

- Creating an environment of mutual respect and open communication.
- Assisting parties in coming to reasonable assessments of value.
- Facilitating parties' development of creative solutions.
- Managing multi-party negotiations.
- Ensuring all parties feel heard and respected throughout the process.

Risa facilitates constructive and respectful communication, enabling parties to reach win-win solutions.

### KEY DIFFERENTIATORS

#### Unbiased & Credible



Risa's reputation for fairness, professionalism, and emotional intelligence assures both plaintiffs and defendants that there is an understanding of the perspectives and pressures on each side. By ensuring all parties feel heard and understood, she fosters a safe environment that supports cooperation and collaborative resolution.

#### Problem Solving & Creativity



Risa excels at guiding negotiations, managing impasses, and encouraging reasonable compromise by identifying underlying interests beyond stated positions, and supporting parties in developing settlement options that address both immediate and long-term needs.

#### Thoughtful & Trusted Expertise



Risa's unique perspective as a litigator allows her to cut through complexity, focus on what truly matters, anticipate roadblocks, and support parties in reaching collaborative resolutions that might otherwise remain elusive. She personifies judgement and is widely respected by clients and colleagues for her considered opinions.