
Litigation Associates

Lenczner Slaght is Canada's leading litigation firm. We focus exclusively on litigation and advocacy, acting in complex commercial disputes, class actions, cross-border matters, professional regulation, public law, and appeals before all levels of court.

We are currently seeking Litigation Associates (3+ years' experience) qualified to practice law in Ontario.

This is an exceptional opportunity for ambitious litigators who want to build serious advocacy skills on significant, high-stakes disputes. Our associates are not observers – they are active contributors to strategy, client relationships, and courtroom advocacy from the outset.

THE OPPORTUNITY:

Associates at Lenczner Slaght work on some of the most complex and precedent-setting cases in Canada. We operate in high-performance teams that provide:

- Meaningful exposure to sophisticated clients
- Early and frequent courtroom experience
- Opportunities to argue motions and participate in hearings
- Direct involvement in examinations and trial preparation
- Close collaboration with experts
- Hands-on participation in case strategy and legal argument development

Our firm is built on personal responsibility, merit, and excellence in advocacy. Associates are trusted with real work and real client exposure – not hidden behind multiple levels of hierarchy.

WHAT SETS US APART:

- A singular focus on litigation and advocacy
- Direct mentorship from nationally recognized trial and appellate lawyers
- A culture of intellectual rigor, collaboration, and high performance
- Exposure to complex, high-impact disputes across industries
- A clear expectation and opportunity to develop into exceptional courtroom advocates

Our lawyers are consistently recognized by leading publications, including Chambers Canada and Lexpert, reflecting both the strength of our work and the quality of our talent.

QUALIFICATIONS:

We are seeking candidates who demonstrate:

- 3+ years of litigation experience
- Exceptional writing, drafting, research, and analytical skills
- Strong advocacy instincts and a demonstrated interest in courtroom work
- The ability to manage complex files independently and as part of a team
- Sound judgment and strategic thinking
- Strong interpersonal skills and the ability to build credibility with clients and colleagues
- Excellent academic credentials

Above all, we are looking for lawyers who are ambitious, intellectually curious, and committed to becoming outstanding advocates.

WHY LENCZNER SLAGHT:

We are known for our wealth of talent and our commitment to developing exceptional litigators. Associates sharpen their advocacy skills through meaningful courtroom exposure, rigorous mentorship, and immersion in high-level litigation strategy.

This posting is for existing vacancies. Applications should be addressed to Lauren Sigal, Director, Legal Talent. Qualified candidates should electronically submit a cover letter, résumé, and transcripts online [HERE](#).

Applications will be considered as received. Only successful candidates will be contacted.



Where the best get better.