
Junior Health Law Counsel

Lenczner Slaght is widely recognized as Canada's leading litigation firm. Focusing exclusively on litigation and advocacy, our lawyers represent clients in a diverse range of cases from commercial disputes and class actions to cross-border matters and professional regulation.

We are currently seeking a Junior Health Law Counsel qualified to practice law in Ontario with 1 - 2+ years of health litigation experience. We are looking for a lawyer who is recognized as or will continue to develop into someone who is sought after as an expert in this area. The successful candidate will specialize in this type of work and be excellent in the field. This is not a partnership track position.

The Junior Health Law Counsel role will work with a team of Partners and Associates ensuring the best outcomes for clients by demonstrating a high level of technical excellence. They will play an integral role in providing clients with superior legal guidance and representation for a wide range of health law matters. A significant part of the Counsel's practice will focus on regulatory work at The College of Physicians and Surgeons of Ontario (CPSO), privacy issues, hospital privileges issues, mental health, and medical assistance in dying in the health law context.

QUALIFICATIONS

- 1-2+ years of health litigation experience
- Strong writing, drafting, research and analytical skills along with a demonstrated ability to conduct complex legal research and develop legal arguments
- Demonstrated organizational and practice management skills, keen attention for detail and the ability to work as part of a team or independently
- Demonstrated interest in advocacy along with excellent oral advocacy and problem-solving skills
- Exceptional people management skills and interpersonal skills, proven relationship building skills
- A strong listener who is able to quickly establish trust and credibility with their clients and team
- Developed knowledge of various legal research methods and technology
- Excellent academic performance

COMPENSATION & BENEFITS

We offer a competitive total compensation package that reflects experience and qualifications.

- **Compensation:** The expected total compensation range for this position is \$135,000 to \$155,000. However, final compensation offered will be based on the candidate's experience and qualifications.
- **Comprehensive Benefits from Day One (100% employer paid):** Health, dental, vision, drugs, paramedical and life insurance.
- **Competitive Time Off:** 4 weeks' vacation; 4 personal days; and 1 volunteer day.
- **Generous Parental Leave Top-Up:** up to 26 weeks at 100% (for all types of new parents).
- **Wellness & Savings:** Healthcare Spending Account and Lifestyle Spending Account; RRSP match up to 5%; Employee and Family Assistance Program, virtual healthcare, partner perks and discounts.
- **Work From Anywhere:** Available for 2 weeks in the summer and 2 weeks during the winter holidays.
- **Professional Development:** Ongoing professional development and career growth opportunities.

OTHER INFORMATION

Work arrangement: Hybrid (minimum four days per week in office), in accordance with firm policy.

Vacancy status: This posting is for an existing vacancy.

HOW TO APPLY

Applications should be addressed to Lauren Sigal, Director, Legal Talent. Qualified candidates should submit a cover letter, résumé and transcripts online [HERE](#).

Applications are being considered as they are received. Only successful candidates will be contacted for an interview.

Lenczner Slaght welcomes applications from all qualified candidates and encourages applications from those with diverse backgrounds. We're committed to equity, diversity, and accessibility in the workplace, and accommodation is available throughout the recruitment process.