

October 24, 2023

# Calling All Students! Lenczner Slaght's R&R Lounge Returns for In-Firm Interviews

Canada's leading litigation firm is proud to once again provide an inclusive space to "relax and recharge" for all students participating in the Toronto 2024 Summer Student recruit, even those not interviewing at our firm. This is not part of our recruitment process and students will not encounter lawyers in the Lounge.

The Lenczner Slaght R&R Lounge will be located in the lobby of 130 Adelaide Street West and will be open from 8:00 am to 5:00 pm on November 6 and 7 and from 8:00 am to 12:00 pm on November 8.

We hope all students will drop by the R&R Lounge to:

- Rest (between interviews!)
- Relax (on a comfy couch!)
- Recharge (your phone!)
- Refuel (with our selection of snacks!)
- Read (a magazine!)
- Reflect (on the day!)
- Rev up (for what's next!)

The R&R Lounge was instituted in 2018 as a direct response to Precedent Magazine's eye-opening critique of how cocktail parties can potentially alienate diverse candidates. This is one step in Lenczner Slaght's continued commitment in creating an unbiased student recruitment process that addresses diversity and inclusion issues in the legal industry.

Andrea Wheeler, Partner and Co-Chair of Lenczner Slaght's Student Committee, notes that "In-firm interview week can be stressful and tiring. We hope to provide a little oasis of calm as students navigate the process."

"The R&R lounge focuses on creating an inclusive space that meaningfully supports student wellness and wellbeing during the in-firm process. The space is accessible and open to all students participating in the recruit and we welcome all students to use it," adds Kyle Magee, Senior Manager of Student Programs and Professional Development. "We believe that the space reflects the importance that the firm places on

collegiality, teamwork, and inclusivity”.