

June 3, 2019

Introducing ReferToHer

At Lenczner Slaght, we are committed to supporting and promoting the advancement of women at our firm and in the legal industry.

Lenczner Slaght has taken another bold step toward gender equality. We have initiated ReferToHer, a series of lists of experienced female lawyers to whom you can confidently refer work. Referrals are key to achieving business success; we hope this program will help ensure that female lawyers are as top of mind as their male colleagues.

Sana Halwani and Shara Roy, partners at Lenczner Slaght, initiated the ReferToHer program: “Having good referral sources and being able to provide good referrals to clients is an integral part of a thriving practice. The spark for this idea came from the practical need for experienced female lawyers to be as top of mind as their male colleagues. We all succeed when the right people are part of the right team.”

Working with the senior female lawyers at Lenczner Slaght and other senior women, we have developed lists in the following practice areas:

- | | |
|---|--|
| <ul style="list-style-type: none"> • Class actions • Commercial litigation • Employment litigation • Trusts & Estates litigation • IP litigation | <ul style="list-style-type: none"> • Insolvency litigation • Professional liability • Public law • Securities litigation • Insurance litigation |
|---|--|

“Lenczner Slaght has a strong culture of innovation and we are excited to introduce ReferToHer – another step forward for our firm and the profession,” says Managing Partner, Tom Curry. “We are all stronger when we work together to achieve equality of opportunities.”

Our intention is for ReferToHer to grow organically over time to reflect the Canadian legal market. To “Get Her on The List”, please refer to the website’s FAQ section.

This is not a membership or a legal ranking. This is a step towards ensuring that, regardless of

gender, clients are referred to the right lawyers. Visit www.litigate.com/ReferToHer to join us in balancing the scales on referrals.

For any questions, please contact refertoher@litigate.com.