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Law firms embrace blind recruiting to promote diversity--but does it work?

Our firm was mentioned in the October 2018 ABA Journal magazine with the title "*Blind Faith*." The article discusses law firms who have taken steps towards blind recruiting to eliminate potential bias and promote diversity.

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In July, Lenczner Slaght Royce Smith Griffin, a Toronto law firm, announced it would start using blind recruiting for its summer associates. The firm, which has about 60 lawyers and typically hires between five to eight summer associates, said it would use software to remove an applicant's name, according to the Canadian Lawyer. The firm expressed hope that, between this and subconscious bias training, interviewers would speak with and hire a more diverse crop of law students—and that other firms in Canada would follow its lead.

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http://www.abajournal.com/magazine/article/law_firms_blind_recruiting_d