

October 22, 2024

# Relax and Recharge at Lenczner Slaght's R&R Lounge Between Your In-Firm Interviews

Canada's leading litigation firm is proud to once again provide an inclusive space for all students participating in the Toronto 2025 Summer Student recruit to "relax and recharge" between their in-firm interviews. This lounge is open to all law students, including those not interviewing with our firm. This is not part of our recruitment process and students will not encounter lawyers in the Lounge.

The Lenczner Slaght R&R Lounge will be located in the lobby of 130 Adelaide Street West and will be open from 8:00 am to 5:00 pm on November 4 and 5 and from 8:00 am to 3:00 pm on November 6.

We invite all students to visit the R&R Lounge to:

- Rest (between interviews!)
- Relax (on a comfy couch!)
- Recharge (your phone!)
- Refuel (with our selection of snacks!)
- Read (a magazine!)
- Reflect (on the day!)
- Rev up (for what's next!)

Introduced in 2018, the R&R Lounge was created in response to Precedent Magazine's eye-opening critique of how cocktail parties can potentially alienate diverse candidates. This is one step in Lenczner Slaght's continued commitment in creating an unbiased student recruitment process that addresses diversity and inclusion issues in the legal industry.

"We know in-firm interview week can be overwhelming for students," say Brendan Morrison and Margaret Robbins, Partners and Co-Chairs of Lenczner Slaght's Student Committee. "Our hope is that the R&R Lounge serves as a peaceful retreat where students can relax and recharge as they navigate the process."

Kyle Magee, Senior Manager of Student Programs and Professional Development, adds, "The R&R Lounge is all about providing a warm, inclusive space that meaningfully supports student wellness and wellbeing during the in-firm process. We

encourage all students to make use of this inviting space, which we believe reflects our firm's values of collegiality, teamwork, and inclusivity."